The UCSF Health engagement fellow is tasked with engaging staff members of UCSF Health, such as RNs, aides, assistants, techs, RTs, NPs, PharmDs, LVNs, administrators, managers, etc., in the mission of the UC Carbon Neutrality Initiative, including measures to mitigate UCSF’s impact on the climate crisis.

My primary interest, and the focus of the Office of Sustainability’s work for this year, is environmental and climate justice. I am eager to engage the UCSF Health community in learning about how our climate impact is linked to health inequities, and how UCSF Health can drive climate solutions that will foster health equity and justice in our community and beyond.

Below is my quarterly plan for specific projects I will undertake to advance these goals, including a pertinent event in each quarter, and activities in support of the new UCSF Center for Climate, Health and Equity.

<table>
<thead>
<tr>
<th>Fall 2020</th>
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| **Engagement Event:** NorCal Symposium on Climate and Pandemic Resilience in Health Care (Sept. 25, 2020). This event brought together students, staff and faculty from UCSF and Stanford, engaging over 400 people, including UCSF Health CEO Mark Laret, in discussing the urgent need for carbon neutrality and environmental justice initiatives. I recruited UCSF students, faculty and staff to this effort, co-led the planning of the Community Partnerships for Climate and Pandemic Resilience session, and assisted in preparing questions and answers for the closing panel on which UCSF Health CEO Mark Laret and UCSF School of Medicine Dean Talmadge King spoke. | **UCSF Health Engagement Activities:**  
- **Met with Wylie Liu,** Director of the UCSF Office of Community Engagement, to discuss potential avenues for incorporating climate change and carbon neutrality into UCSF’s Anchor Institution work.  
- **Initiated development of a set of student-led asks** to UCSF Health and UCSF Campus leadership to support carbon neutrality and climate health equity.  
- **UCSF Health Staff Survey**  
  - Began creation of [UCSF Health Staff Survey](#) to assess climate health impacts, knowledge, and desired training among UCSF Health staff.  
- **Center for Climate, Health and Equity support**  
  - Reviewed CHC development documents and structure with an environmental justice and community engagement lens. |
### Winter 2021

<table>
<thead>
<tr>
<th>Engagement event(s):</th>
<th>UCSF Health Engagement Activities:</th>
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</thead>
<tbody>
<tr>
<td>Support the Center for Climate, Health and Equity’s virtual colloquium series event on: The Age of Big Wildfires: Confronting an Urgent Health Threat (March 18, 2021)</td>
<td>● UCSF Health Staff Survey  ○ Solicit Survey feedback from UCSF Health staff climate champions.  ○ Finalize IRB and RedCap survey.  ● Center for Climate, Health and Equity support  ○ Assist with the Center’s website, branding and newsletter launch, with a UCSF Health engagement and environmental justice focus.</td>
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### Spring 2021

<table>
<thead>
<tr>
<th>Engagement Events:</th>
<th>UCSF Health Engagement Activities:</th>
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<tbody>
<tr>
<td>Support the Center for Climate, Health and Equity’s virtual colloquium series event on: Converging Threats, Cascading Health Risks: Climate Change, Food Security, and Migration (April 15, 2021) Now, More Than Ever: Movement Building for Climate, Racial, and Health Justice (May 20, 2021)</td>
<td>● UCSF Health Staff Survey  ○ Obtain IRB approval and Administer online survey to UCSF Health staff.  ○ Conduct initial descriptive analysis of results.  ● Center for Climate, Health and Equity support  ○ Continue to support the Center’s public communications, bringing a UCSF Health engagement and environmental justice focus.</td>
</tr>
</tbody>
</table>

#### Proposed outcome measures:
- Number of events held
- Number of people and number of UCSF Health staff engaged by each event
- Number of UCSF Health staff who sign up for Center for Climate, Health and Equity newsletter
- Number of direct meetings and engagements with UCSF Health staff and leadership regarding Carbon Neutrality Initiative and climate and environmental justice work
- Number of UCSF Health survey responses

#### Proposed deliverables:
- Climate and Health Center Newsletter, Branding and Web Presence
- CNI poster presentation on events, outcome measures, and UCSF Health Staff survey